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## LABOUR & EMPLOYMENT DEPARTMENT

## **NOTIFICATION**

The 24th January 2005

No. 765—Ii/1(BH)-30/1995-L. E.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Award, dated the 1st October 2004 in Industrial Dispute Case No. 426 of 1995 of the Presiding Officer, Labour Court, Bhubaneswar to whom the industrial disputes between the Management of the Executive Officer, Dhenkanal Municipality, Dhenkanal and its Workmen Shri Udhab Naik and 7 others was referred for adjudication is hereby published as in the Schedule below:

#### SCHEDULE

# IN THE LABOUR COURT, BHUBANESWAR

INDUSTRIAL DISPUTE CASE No. 426 of 1995

Dated the 1st October 2004

#### Present:

Shri P. K. Sahoo, o. s. J. s. (Jr. Branch)

Presiding Officer, Labour Court

Bhubaneswar.

#### Between:

The Executive Officer ... First Party–Management

Dhenkanal Municipality, Dhenkanal.

And

Shri Udhab Naik

.. Second Party–Workmen

At Sarajang Sahi, Ward No. 9

P. O./Dist. Dhenkanal.

Shri Kamal Lochan Sahu

At Kantiokateni, P. O. Kateni



Kamakhyanagar, Dist. Dhenkanal. Shri Madhusudan Sahu C/o. Shri S. K. Mishra, Advocate Mahabir Bazar, Dhenkanal.

Shri Navin Dehury
At Khamar Sahi, Ward No. 9
P. O./Dist. Dhenkanal.

Shri Ulash Ch. Baral At Patarbhag, P. O. Saptasajya Dist. Dhenkanal.

Shri Prafulla Kumar Tripathy At Amalapada, Ward No. 4 Dhenkanal Town.

Shri Bisak Behera At Mahalar Sahi, Ward No. 10 P. O./Dist. Dhenkanal.

Shri Indramani Behera Vill. Gajamara, P. O. /Dist. Dhenkanal.

# Appearances:

For both the parties

#### .. None

## **AWARD**

The Government of Orissa in the Labour & Employment Department vide Memo. No.17304 (5)-L. E., dated the 2nd December 1995 in exercise of powers conferred by sub-section (5) of Section 12, read with clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 have referred the matter in dispute to this Court vide Labour & Employment Department Notification No. 8007-L. E., dated the 18th July 1985, read with Notification No. 7550-L. E., dated the 27th June 1995 for adjudication.

"Whether the action of the management of Dhenkanal Municipality, Dhenkanal in terminating the services of Shri Madhusudan Sahu, Shri Ulash Ch. Baral, Shri Prafulla Kumar Tripathy, Shri Bisak Behera, Shri Navin Dehury, Shri Udhab Naik with effect from the 1st June 1994 of Shri Indramani Behera with effect from the 8th July 1994 and of Shri Kamal Lochan Sahu with effect from 18th July 1994 is legal and/or justified? If not, what relief they are entitled to?"



2. The workmen are absent on repeated calls. No steps taken on their behalf. Similarly the management is also absent and no steps taken on its behalf. The perusal of the case record clearly emerges that both the management and the workmen are absent. In such view of the matter, a no dispute Award is passed accordingly.

Dictated and corrected by me

P. K. SAHOO 1-10-2004

Presiding Officer
Labour Court, Bhubaneswar

P. K. SAHOO 1-10-2004 Presiding Officer

Labour Court, Bhubaneswar

By order of the Governor

D. MISHRA

Under-Secretary to Government